

Measure 4: Satisfaction of Completers (Component 4.4 | A.4.2)

Measure 4 (Part A) Hanover College EPP Alumni Survey - Questions Aligned to Teaching College-and Career-Ready Standards (CAEP standard 4.4)

Q1 "Rate how Hanover's Educator Preparation Program prepared you to create meaningful experience by incorporating content knowledge."

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int.
2018-2019 HC Cohort	Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Average Score	3.63	3.5	3.5	-	-	4	-	-	-	-	-	4	4	3	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2017-2018	Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Average Score	3.29	3.4	3.0	DNA	-	4.0	3.0	-	-	4.0	-	4.0	-	3.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2016-2017	Survey Respondents	7	3	1	0	0	1	0	1	0	0	0	0	0	1	0
	Average Score	3.43	3.67	3.0	-	-	3.0	-	3.0	-	-	-	-	-	4.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2015-2016	Survey Respondents	5	3	0	0	0	1	0	0	0	0	0	0	0	1	-
	Average Score	3.4	3.33	-	-	-	3.0	-	-	-	-	-	-	-	4.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	-

*Mild Interventions Dual Certification completers

Hanover College EPP Alumni Survey - Questions Aligned to Teaching College-and Career-Ready Standards (CAEP standard 4.4)

Q2 "Rate how Hanover's Educator Preparation Program prepared you to apply content knowledge to engage learners in critical thinking."

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int.
2018-2019	Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Average Score	3.45	3.5	3.5	-	-	3	-	-	-	-	-	4	4	3	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2017-2018	Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Average Score	3.43	2.8	3.0	4.0	-	4.0	4.0	-	-	4.0	-	4.0	-	3.0	3.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2016-2017	Survey Respondents	7	3	1	0	0	1	0	1	0	0	0	0	0	1	0
	Average Score	2.71	4.0	3.0	-	-	4.0	-	4.0	-	-	-	-	-	4.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2015-2016	Survey Respondents	5	3	0	0	0	1	0	0	0	0	0	0	0	1	-
	Average Score	3.4	3.33	-	-	-	3.0	-	-	-	-	-	-	-	4.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	-

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Hanover College EPP Alumni Survey - Questions Aligned to Teaching College-and Career-Ready Standards (CAEP standard 4.4)

Q3 “Rate how Hanover’s Educator Preparation Program prepared you to plan instruction to support rigorous learning for all students.”

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int.
2018-2019	Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Average Score	3.55	3.75	3	-	-	4	-	-	-	-	-	4	4	3	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2017-2018	Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Average Score	3.57	3.67	3.0	4.0	-	4.0	4.0	-	-	3.0	-	4.0	-	4.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2016-2017	Survey Respondents	7	3	1			1	0	1	0	0	0	0	0	1	0
	Average Score	3.57	3.0	3.0			4.0	-	4.0	-	-	-	-	-	3.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2015-2016	Survey Respondents	5	3	0	0	0	1	0	0	0	0	0	0	0	1	-
	Average Score	3.4	3.33	-	-	-	4.0	-	-	-	-	-	-	-	3.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	-

*Mild Interventions Dual Certification completers

Hanover College EPP Alumni Survey - Questions Aligned to Teaching College-and Career-Ready Standards (CAEP standard 4.4)

Q4 "Rate how Hanover's prepared you to use a variety of instructional strategies to develop deep content understanding."

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int.
2018-2019	Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Average Score	3.45	3.5	3	-	-	3	-	-	-	-	-	4	3	4	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2017-2018	Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Average Score	3.57	3.0	3.0	4.0	-	4.0	3.0	-	-	4.0	-	4.0	-	3.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2016-2017	Survey Respondents	7	3	1	0	0	1	0	1	0	0	0	0	0	1	0
	Average Score	3.29	4.0	3.0	-	-	1.0	-	4.0	-	-	-	-	-	3.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2015-2016	Survey Respondents	5	3	0	0	0	1	0	0	0	0	0	0	0	1	-
	Average Score	3.4	3.67	-	-	-	3.0	-	-	-	-	-	-	-	3.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	-

**Mild Interventions Dual Certification completers*

Hanover College EPP Alumni Survey - Questions Aligned to P-12 Learning

Q5 "Rate the influence the Hanover Educator Preparation Program has had on your students' academic growth."

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int.
2018-2019	Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Average Score	3.64	3.5	4	-	-	4	-	-	-	-	-		4	4	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2017-2018	Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Average Score	3.43	3.4	2.0	3.0	-	4.0	2.0	-	-	4.0	-	4.0	-	4.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2016-2017	Survey Respondents	7	3	1	0	0	1	0	1	0	0	0	0	0	1	0
	Average Score	3.71	4.0	3.0	-	-	4.0	-	4.0	-	-	-	-	-	3.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2015-2016	Survey Respondents	5	3	0	0	0	1	0	0	0	0	0	0	0	1	-
	Average Score	3.4	3.33	-	-	-	3.0	-	-	-	-	-	-	-	4.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	-

**Mild Interventions Dual Certification completers*

Hanover College EPP Alumni Survey - Questions Aligned to Diversity																
Q6 "Rate how Hanover's Educator Preparation Program prepared you to demonstrate an understanding of diverse cultures of learners."																
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int.
2018-2019	Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Average Score	3.45	3.5	3	-	-	3	-	-	-	-	-	4	4	4	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2017-2018	Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Average Score	3.5	3.4	3.0	4.0	-	4.0	4.0	-	-	3.0	-	4.0	-	4.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2016-2017	Survey Respondents	7	3	1	0	0	1	0	1	0	0	0	0	0	1	0
	Average Score	3.42	3.33	3.0	-	-	4.0	-	4.0	-	-	-	-	-	1.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2015-2016	Survey Respondents	5	3	0	0	0	1	0	0	0	0	0	0	0	1	-
	Average Score	3.2	3.67	-	-	-	2.0	-	-	-	-	-	-	-	3.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	-

* Mild Interventions Dual Certification Completers

Hanover College EPP Alumni Survey - Questions Aligned to Diversity

Q7 "Rate how Hanover's Educator Preparation Program prepared you to integrate culturally relevant content to build on learner's background knowledge."

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int.
2018-2019	Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Average Score	3.64	3.75	3	-	-	4	-	-	-	-	-	4	4	4	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2017-2018	Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Average Score	3.5	3.4	3.0	4.0	-	4.0	2.0	-	-	3.0	-	4.0	-	4.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2016-2017	Survey Respondents	7	3	1	0	0	1	0	1	0	0	0	0	0	1	0
	Average Score	3.29	3.67	2.0	-	-	4.0	-	3.0	-	-	-	-	-	3.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2015-2016	Survey Respondents	5	3	0	0	0	1	0	0	0	0	0	0	0	1	-
	Average Score	2.8	3.0	-	-	-	2.0	-	-	-	-	-	--	-	3.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	-

*Mild Interventions Dual Certification completers

Hanover College EPP Alumni Survey - Questions Aligned to Technology

Q8 "Rate how Hanover's Educator Preparation Program prepared you to use technology and to guide learners to apply it appropriately and effectively."

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int.
2018-2019	Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Average Score	3.63	3.5	3	-	-	4	-	-	-	-	-	4	3	3	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2017-2018	Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Average Score	3.36	2.8	3.0	4.0	-	4.0	4.0	-	-	4.0	-	4.0	-	4.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2016-2017	Survey Respondents	7	3	1	0	0	1	0	1	0	0	0	0	0	1	0
	Average Score	3.57	3.67	3.0	-	-	4.0	-	3.0	-	-	-	-	-	4.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2015-2016	Survey Respondents	5	3	0	0	0	1	0	0	0	0	0	0	0	1	-
	Average Score	3.2	3.67	-	-	-	2.0	-	-	-	-	-	-	-	3.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	-

**Mild Interventions Dual Certification completers*

Hanover College EPP Alumni Survey - Questions Aligned to Technology

Q9 "Describe how Hanover's Educator Preparation Program prepared you to engage all learners using a range of technology tools to evaluate and apply information."

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int.
2018-2019	Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Average Score	3.55	4	3	-	-	4	-	-	-	-	-	4	3	3	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2017-2018	Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Average Score	3.36	3.2	3.0	4.0	-	4.0	1.0	-	-	3.0	-	4.0	-	4.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2016-2017	Survey Respondents	7	3	1	0	0	1	0	1	0	0	0	0	0	1	0
	Average Score	3.57	3.67	3.0	-	-	4.0	-	3.0	-	-	-	-	-	4.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
2015-2016	Survey Respondents	5	3	0	0	0	1	0	0	0	0	0	0	0	1	-
	Average Score	2.8	2.67	-	-	-	2.0	-	-	-	-	-	-	-	4.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	-

*Mild Interventions Dual Certification completers

Measure 4 (Part B) Indiana Department of Education (IDOE) First Year Teacher Survey				
2018 Program Completers				
Scoring range is from 1 (strongly disagree) to 4 (strongly agree)		Number of Responses		
First year teachers responded to each of the following:	Strongly Disagree	Disagree	Agree	Strongly Agree
Scoring Value	(1)	(2)	(3)	(4)
Knowledge Preparation				
My Educator Preparation Program prepared me for:				
1. understanding how learners/students develop and grow.	1	0	2	11
2. meeting the content preparation and knowledge level expected of a beginning teacher.	1	0	3	10
3. adhering to ethical requirements of the teaching profession.	1	0	1	12
4. adhering to the legal requirements of the teaching profession.	1	0	3	10
5. recognizing the importance of continued professional development	1	1	2	10
Pedagogical Preparation				
My Educator Preparation Program prepared me for:				
6. providing appropriate and challenging learning experiences.	1	0	4	9
7. providing an inclusive learning environment.	1	1	3	10
8. providing a rigorous learning environment.	1		4	9
9. working collaboratively with school leaders/colleagues to promote safe and positive learning environments.	1	0	7	6
10. differentiating instruction to meet all students' learning needs.	1	0	5	8
11. working effectively with students with all exceptionalities.	1	0	4	9
12. developing quality assessments to test for student understanding of lessons.	1	0	7	6
13. analyzing student assessment data to improve classroom instruction.	1	1	4	8
14. using appropriate strategies to effectively manage learning environments.	1	0	3	10
15. integrating technological tools as appropriate to advance student learning.	1	0	3	19
Professional Disposition Preparation				
My Educator Preparation Program prepared me for:				
16. openly accepting suggestions/constructive feedback	1	1	0	12
17. exhibiting ethical practice	1	0	1	12
18. working effectively with other professionals.	1	0	1	12
19. working effectively with parent/guardians.	1	0	4	9
20. working effectively with school leaders.	1	0	4	9
21. working effectively within the school culture.	1	0	3	10
Overall Assessment				
	Poor	Fair	Good	Excellent
22. Indicate your overall assessment of how well you were prepared to teach by your EPP.	0	0	1	13

2017 Program Completers				
Scoring range is from 1 (strongly disagree) to 4 (strongly agree)	Number of Responses			
First year teachers responded to each of the following:	Strongly Disagree	Disagree	Agree	Strongly Agree
Scoring Value	(1)	(2)	(3)	(4)
Knowledge Preparation				
My Educator Preparation Program prepared me for:				
1. understanding how learners/students develop and grow.	0	0	0	1
2. meeting the content preparation and knowledge level expected of a beginning teacher.	0	0	0	1
3. adhering to ethical requirements of the teaching profession.	0	0	0	1
4. adhering to the legal requirements of the teaching profession.	0	0	0	1
5. recognizing the importance of continued professional development	0	0	0	1
Pedagogical Preparation				
My Educator Preparation Program prepared me for:				
6. providing appropriate and challenging learning experiences.	0	0	0	1
7. providing an inclusive learning environment.	0	0	0	1
8. providing a rigorous learning environment.	0	0	0	1
9. working collaboratively with school leaders/colleagues to promote safe and positive learning environments.	0	0	0	1
10. differentiating instruction to meet all students' learning needs.	0	0	0	1
11. working effectively with students with all exceptionalities.	0	0	0	1
12. developing quality assessments to test for student understanding of lessons.	0	0	0	1
13. analyzing student assessment data to improve classroom instruction.	0	0	0	1
14. using appropriate strategies to effectively manage learning environments.	0	0	0	1
15. integrating technological tools as appropriate to advance student learning.	0	0	0	1
Professional Disposition Preparation				
My Educator Preparation Program prepared me for:				
16. openly accepting suggestions/constructive feedback	0	0	0	1
17. exhibiting ethical practice	0	0	0	1
18. working effectively with other professionals.	0	0	0	1
19. working effectively with parent/guardians.	0	0	0	1
20. working effectively with school leaders.	0	0	0	1
21. working effectively within the school culture.	0	0	0	1
Overall Assessment				
	Poor	Fair	Good	Excellent
22. Indicate your overall assessment of how well you were prepared to teach by your EPP.	0	0	0	1

Indiana Department of Education First Year Teacher Survey 2016 Program Completers				
Scoring range is from 1 (strongly disagree) to 4 (strongly agree)	Number of Responses			
First year teachers responded to each of the following:	Strongly Disagree	Disagree	Agree	Strongly Agree
Scoring Value	(1)	(2)	(3)	(4)
Knowledge Preparation				
My Educator Preparation Program prepared me for:				
1. understanding how learners/students develop and grow.	1	0	3	7
2. meeting the content preparation and knowledge level expected of a beginning teacher.	1	0	2	6
3. adhering to ethical requirements of the teaching profession.	1	0	3	7
4. adhering to the legal requirements of the teaching profession.	1	0	2	7
5. recognizing the importance of continued professional development	1	0	0	9
Pedagogical Preparation				
My Educator Preparation Program prepared me for:				
6. providing appropriate and challenging learning experiences.	1	0	2	7
7. providing an inclusive learning environment.	1	0	5	4
8. providing a rigorous learning environment.	1	0	3	6
9. working collaboratively with school leaders/colleagues to promote safe and positive learning environments.	1	0	3	6
10. differentiating instruction to meet all students' learning needs.	1	0	3	6
11. working effectively with students with all exceptionalities.	1	0	4	5
12. developing quality assessments to test for student understanding of lessons.	1	0	3	6
13. analyzing student assessment data to improve classroom instruction.	1	0	6	3
14. using appropriate strategies to effectively manage learning environments.	1	0	3	6
15. integrating technological tools as appropriate to advance student learning.	1	0	5	4
Professional Disposition Preparation				
My Educator Preparation Program prepared me for:				
16. openly accepting suggestions/constructive feedback	1	0	1	8
17. exhibiting ethical practice	1	0	3	6
18. working effectively with other professionals.	1	0	2	7
19. working effectively with parent/guardians.	1	1	4	5
20. working effectively with school leaders.	1	0	3	6
21. working effectively within the school culture.	1	0	3	6
Overall Assessment				
	Poor	Fair	Good	Excellent
22. Indicate your overall assessment of how well you were prepared to teach by your EPP.	0	0	2	8