

Measure 4: Satisfaction of Completers (Component 4.4 | A.4.2)

Measure 4 (Part A) Hanover College EPP Alumni Survey - Questions Aligned to Teaching College-and Career-Ready Standards (CAEP standard 4.4)

Disaggregated demographic data is the same for all questions on the survey. *

Content Areas of Respondents

Demographic Data Reporting Information		EL ED (K-6)	EL ED (K-6) Mild Int	World Lang (P-12)	World Lang (P-12) Mild Int	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int	
2019-2020 EPP Cohort	2020 Cohort Total N=16 White 11 Black 2 Hispanic 1 Unclassified 2	Ethnicity Demographics	N=5 White 4 Hispanic 1 Resp. 1 White 1 Hispanic	N=4 White 3 Unclassified 1 Resp. 2 White	N=1 Unclassified 1 Resp. 0	0 Resp. NA	N=2 White 2 Resp. 0	0 Resp. NA	0 Resp. NA	0 Resp. NA	N=3 White 2 Black 1 Resp. White 2	0 Resp. NA	0 Resp. NA	0 Resp. NA	N=3 White 2 Black 1 Resp. White 1 Black 1	0 Resp. NA
	Cohort Total N=16 Females 12 Males 4	Gender Demographics	N=5 Female 4 Resp 2 F	N=4 Female 4 Resp. 2 F	N=1 Male 1 NA	- NA	N=2 Male 2 NA	- NA	- NA	- NA	N=3 Female 3 Resp. 2 F	- NA	- NA	- NA	N=3 Female 2 Male 1 NA	- NA
2018-2019 EPP Cohort	2019 Cohort Total N=15 White 11 Black 1 Hispanic 1 Unclassified 1 Nonresident 1	Ethnicity Demographics	N=6 White 5 Black 1	N=4 White 2 Hispanic 1 Unclassified 1	-	-	N=2 White 1 Non-Resident 1	-	-	-	-	-	N=1 White 1	N=1 White 1	N=1 White 1	-
	Cohort Total N=15 Females 10 Males 5	Gender Demographics	N=5 Female 4 Males 1	N=4 Female 3 Male 1			N=2 Female 0 Male 2						N=1 Female 0 Male 1	N=1 Female 0 Male 1	N=1 Female 1 Male 0	

2017-2018 EPP Cohort	2018 Cohort Total N=25 White 22 Black 1 Hispanic 1 Asian 1	Ethnicity Demographics	N=11 White 10 Hispanic 1	N=5 White 4 Asian 1	-	-	N=3 White 2 Black 1	N=1 White 1	-	-	N=1 White 1	-	-	-	N=3 White 3	N=1 White 1
	Cohort Total N=25 Females 22 Males 3	Gender Demographics	N=11 Female 11 Male 0	N=5 Female 5 Male 0	N=1 Female 0 Male 1	-	N=3 Female 0 Male 3	N=1 Female 1 Male 0	-	-	N=1 Female 1 Male 0	-	-	-	N=3 Female 2 Male 1	N=1 Female 1 Male 0

Hanover College EPP Alumni Survey - Questions Aligned to Teaching College-and Career-Ready Standards (CAEP standard 4.4)

Q1 "Rate how Hanover's Educator Preparation Program prepared you to create meaningful experience by incorporating content knowledge."

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2019-2020 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int.
		N=16	N=3	N=4	N=1	0	N=2	0	0	0	3	0	0		N=3	0
2019-2020	Anonymous Survey Respondents	8	2	2	0	0	0	0	0	0	2	0	0	0	2	0
	Percentage of Respondents	50%	66%	50%	0%	NA	0%	NA	NA	NA	67%	NA	NA	NA	67%	NA
	Average Score	3.5	4	4	-	-	-	-	-	-	3	-	-	-	3.5	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2018-2019 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int. N=5	World Lang (P-12)	World Lang (P-12) Mild Int. 0	Social St. (5-12) N=1	Social St. (5- 12) Mild Int. N=1	Sciences (5-12) N=1	Sciences (5-12) Mild Int. 0	Math (5-12) 0	Math (5-12) Mild Int. 0	PE & Health (P-12) N=1	PE & Health (P- 12) Mild Int. N=1	English (5-12) N=1	English (5-12) Mild Int 0.
2018-2019 EPP Cohort	Anonymous Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	
	Percentage of Respondents	75.33%	80%	50%	-	-	100%	0%	0%	-	-	-	100%	100%	100%	-
	Average Score	3.63	3.5	3.5	-	-	4	-	-	-	-	-	4	4	3	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		EPP TOTAL	EL ED (K-6)	EL ED (K-6) Mild Int N=5	World Lang (P-12) 0	World Lang (P-12) Mild Int. 0	Social St. (5-12) N=3	Social St. (5-12) Mild Int. N=1	Sciences (5-12) N=1	Sciences (5-12) Mild Int. 0	Math (5-12) N=1	Math (5-12) Mild Int. 0	PE & Health (P-12) 0	PE & Health (P- 12) Mild Int. 0	English (5-12) N=3	English (5-12) Mild Int .N=1
2017-2018 EEP COHORT	Anonymous Survey Respondents	14	5	1	1		2	1			1				1	1
	Percentage of Respondents	56%	45.5%	20%	0%		67%	100%			100%				33.5%	100%
	Average Score	3.29	3.4	3.0	-	-	4.0	3.0	-	-	4.0	-	4.0	-	3.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0

Hanover College EPP Alumni Survey - Questions Aligned to Teaching College-and Career-Ready Standards (CAEP standard 4.4)

Q2 "Rate how Hanover's Educator Preparation Program prepared you to apply content knowledge to engage learners in critical thinking."

		2019-2020 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		N=16	N=3	N=4	N=1	0	N=2	0	0	0	3	0	0		N=3	0
2019-2020	Anonymous Survey Respondents	8	2	2	0	0	0	0	0	0	2	0	0	0	2	0
	Percentage of Respondents	50%	66%	50%	0%	NA	0%	NA	NA	NA	67%	NA	NA	NA	67%	NA
	Average Score	3.25	3.5	4	-	-	-	-	-	-	3	-	-	-	3.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2018-2019 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int
		N=17	N=6	N=5	0	0	N=1	N=1	N=1	0	0	0	N=1	N=1	N=1	0.
2018-2019	Anonymous Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Percentage of Respondents	75.33%	80%	50%	-	-	100%	0%	0%	-	-	-	100%	100%	100%	-
	Average Score	3.45	3.5	3.5	-	-	3	-	-	-	-	-	4	4	3	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2018-2019 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int. N=5	World Lang (P-12)	World Lang (P-12) Mild Int. 0	Social St. (5-12) N=1	Social St. (5-12) Mild Int. N=1	Sciences (5-12) N=1	Sciences (5-12) Mild Int. 0	Math (5-12) 0	Math (5-12) Mild Int. 0	PE & Health (P-12) N=1	PE & Health (P-12) Mild Int. N=1	English (5-12) N=1	English (5-12) Mild Int 0.
2017-2018	Anonymous Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Percentage of Respondents	56%	45.5%	20%	0%		67%	100%			100%				33.5%	100%
	Average Score	3.43	2.8	3.0	4.0	-	4.0	4.0	-	-	4.0	-	4.0	-	3.0	3.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0

Hanover College EPP Alumni Survey - Questions Aligned to Teaching College-and Career-Ready Standards (CAEP standard 4.4)																
Q3 "Rate how Hanover's Educator Preparation Program prepared you to plan instruction to support rigorous learning for all students."																
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2019-2020 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int. N=4	World Lang (P-12)	World Lang (P-12) Mild Int. 0	Social St. (5-12) N=2	Social St. (5- 12) Mild Int. 0	Sciences (5-12) 0	Sciences (5-12) Mild Int. 0	Math (5-12) 3	Math (5-12) Mild Int. 0	PE & Health (P-12) 0	PE & Health (P- 12) Mild Int. 0	English (5-12) N=3	English (5-12) Mild Int 0
2019-2020	Anonymous Survey Respondents	8	2	2	0	0	0	0	0	0	2	0	0	0	2	0
	Percentage of Respondents	50%	66%	50%	0%	NA	0%	NA	NA	NA	67%	NA	NA	NA	67%	NA
	Average Score	3.5	3.5	4	-	-	-	-	-	-	4	-	-	-	3.5	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2018-2019 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int. N=5	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5- 12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int
		N=17	N=6	N=5	0	0	N=1	N=1	N=1	0	0	0	N=1	N=1	N=1	0.
2018-2019	Anonymous Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Anonymous Percentage of Respondents	75.33%	80%	50%	-	-	100%	0%	0%	-	-	-	100%	100%	100%	-
	Average Score	3.55	3.75	3	-	-	4	-	-	-	-	-	4	4	3	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation 2017-2018 EPP TOTAL N=25		EPP TOTAL	EL ED (K-6)	EL ED (K-6) Mild Int	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5- 12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P- 12) Mild Int.	English (5-12)	English (5-12) Mild Int
		N=25	N=6	N=5	0	0	N=3	N=1	N=1	0	N=1	0	0	0	N=3	.N=1
2017-2018	Anonymous Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Percentage of Respondents	56%	45.5%	20%	0%		67%	100%			100%				33.5%	100%
	Average Score	3.57	3.67	3.0	4.0	-	4.0	4.0	-	-	3.0	-	4.0	-	4.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0

Hanover College EPP Alumni Survey - Questions Aligned to Teaching College-and Career-Ready Standards (CAEP standard 4.4)

Q4 "Rate how Hanover's prepared you to use a variety of instructional strategies to develop deep content understanding."

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2019-2020 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int
		N=16	N=6	N=5	0	0	N=1	N=1	N=1	0	0	0	N=1	N=1	N=1	0
2019-2020	Anonymous Survey Respondents	8	2	2	0	0	0	0	0	0	2	0	0	0	2	0
	Percentage of Respondents	50%	66%	50%	0%	NA	0%	NA	NA	NA	67%	NA	NA	NA	67%	NA
	Average Score	3.6	4	4	-	-	-	-	-	-	4	-	-	-	4	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2018-2019 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int
		N=17	N=6	N=5	0	0	N=1	N=1	N=1	0	0	0	N=1	N=1	N=1	0.
2018-2019	Anonymous Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Percentage of Respondents	75.33%	80%	50%	-	-	100%	0%	0%	-	-	-	100%	100%	100%	-
	Average Score	3.45	3.5	3	-	-	3	-	-	-	-	-	4	3	4	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation 2017-2018 EPP TOTAL N=25		EPP TOTAL	EL ED (K-6)	EL ED (K-6) Mild Int	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int
2017-2018	Anonymous Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Percentage of Respondents	56%	45.5%	20%	0%		67%	100%			100%				33.5%	100%
	Average Score	3.57	3.0	3.0	4.0	-	4.0	3.0	-	-	4.0	-	4.0	-	3.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0

Hanover College EPP Alumni Survey - Questions Aligned to P-12 Learning																
Q5 "Rate the influence the Hanover Educator Preparation Program has had on your students' academic growth."																
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2019-2020 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int
		N=16	N=3	N=4	N=1	0	N=2	0	0	0	3	0	0		N=3	0
2019-2020	Anonymous Survey Respondents	8	2	2	0	0	0	0	0	0	2	0	0	0	2	0
	Percentage of Respondents	50%	66%	50%	0%	NA	0%	NA	NA	NA	67%	NA	NA	NA	67%	NA
	Average Score	3.375	3.5	4	-	-	-	-	-	-	3	-	-	-	3.0	-

	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2018-2019 EPP Total N=17	EL ED (K-6) N=6	EL ED (K-6) Mild Int. N=5	World Lang (P-12) 0	World Lang (P-12) Mild Int. 0	Social St. (5-12) N=1	Social St. (5-12) Mild Int. N=1	Sciences (5-12) N=1	Sciences (5-12) Mild Int. 0	Math (5-12) 0	Math (5-12) Mild Int. 0	PE & Health (P-12) N=1	PE & Health (P-12) Mild Int. N=1	English (5-12) N=1	English (5-12) Mild Int 0.
2018-2019	Anonymous Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Percentage of Respondents	75.33%	80%	50%	-	-	100%	0%	0%	-	-	-	100%	100%	100%	-
	Average Score	3.64	3.5	4	-	-	4	-	-	-	-	-		4	4	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation 2017-2018 EPP TOTAL N=25		EPP TOTAL N=25	EL ED (K-6) N=6	EL ED (K-6) Mild Int N=5	World Lang (P-12) 0	World Lang (P-12) Mild Int. 0	Social St. (5-12) N=3	Social St. (5-12) Mild Int. N=1	Sciences (5-12) N=1	Sciences (5-12) Mild Int. 0	Math (5-12) N=1	Math (5-12) Mild Int. 0	PE & Health (P-12) 0	PE & Health (P-12) Mild Int. 0	English (5-12) N=3	English (5-12) Mild Int .N=1
2017-2018	Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Percentage of Respondents	56%	45.5%	20%	0%		67%	100%			100%				33.5%	100%
	Average Score	3.43	3.4	2.0	3.0	-	4.0	2.0	-	-	4.0	-	4.0	-	4.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0

Hanover College EPP Alumni Survey - Questions Aligned to Diversity																
Q6 "Rate how Hanover's Educator Preparation Program prepared you to demonstrate an understanding of diverse cultures of learners."																
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2019-2020 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P- 12) Mild Int.	English (5-12)	English (5-12) Mild Int
		N=16	N=3	N=4	N=1	0	N=2	0	0	0	3	0	0	0	N=3	0
2019-2020	Anonymous Survey Respondents	8	2	2	0	0	0	0	0	0	2	0	0	0	2	0
	Percentage of Respondents	50%	66%	50%	0%	NA	0%	NA	NA	NA	67%	NA	NA	NA	67%	NA
	Average Score	3.0	4	3	-	-	-	-	-	-	2	-	-	-	3.0	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2018-2019 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int
		N=17	N=6	N=5	0	0	N=1	N=1	N=1	0	0	0	0	N=1	N=1	0.
2018-2019	Anonymous Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Percentage of Respondents	75.33%	80%	50%	-	-	100%	0%	0%	-	-	-	100%	100%	100%	-
	Average Score	3.45	3.5	3	-	-	3	-	-	-	-	-	4	4	4	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0

4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation 2017-2018 EPP TOTAL N=25		EPP TOTAL N=25	EL ED (K-6) N=6	EL ED (K-6) Mild Int N=5	World Lang (P-12) 0	World Lang (P-12) Mild Int. 0	Social St. (5-12) N=3	Social St. (5-12) Mild Int. N=1	Sciences (5-12) N=1	Sciences (5-12) Mild Int. 0	Math (5-12) N=1	Math (5-12) Mild Int. 0	PE & Health (P-12) 0	PE & Health (P- 12) Mild Int. 0	English (5-12) N=3	English (5-12) Mild Int .N=1
2017- 2018	Anonymous Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Percentage of Respondents	56%	45.5%	20%	0%		67%	100%			100%				33.5%	100%
	Average Score	3.5	3.4	3.0	4.0	-	4.0	4.0	-	-	3.0	-	4.0	-	4.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0

Hanover College EPP Alumni Survey - Questions Aligned to Diversity																
Q7 "Rate how Hanover's Educator Preparation Program prepared you to integrate culturally relevant content to build on learner's background knowledge."																
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2019- 2020 EPP Total N=16	EL ED (K-6) N=3	EL ED (K-6) Mild Int. N=4	World Lang (P-12) N=1	World Lang (P-12) Mild Int. 0	Social St. (5-12) N=2	Social St. (5-12) Mild Int. 0	Sciences (5-12) 0	Sciences (5-12) Mild Int. 0	Math (5-12) 3	Math (5-12) Mild Int. 0	PE & Health (P-12) 0	PE & Health (P- 12) Mild Int. 0	English (5-12) N=3	English (5-12) Mild Int 0
2019- 2020	Anonymous Survey Respondent s	8	2	2	0	0	0	0	0	0	2	0	0	0	2	0
	Percentage of Respondent s	50%	66%	50%	0%	NA	0%	NA	NA	NA	67%	NA	NA	NA	67%	NA

	Average Score	3.25	4	3	-	-	-	-	-	-	4	-	-	-	3.5	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2018-2019 EPP Total N=17	EL ED (K-6) N=6	EL ED (K-6) Mild Int. N=5	World Lang (P-12) 0	World Lang (P-12) Mild Int. 0	Social St. (5-12) N=1	Social St. (5-12) Mild Int. N=1	Sciences (5-12) N=1	Sciences (5-12) Mild Int. 0	Math (5-12) 0	Math (5-12) Mild Int. 0	PE & Health (P-12) N=1	PE & Health (P-12) Mild Int. N=1	English (5-12) N=1	English (5-12) Mild Int 0.
2018-2019	Anonymous Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Percentage of Respondents	75.33%	80%	50%	-	-	100%	0%	0%	-	-	-	100%	100%	100%	-
	Average Score	3.64	3.75	3	-	-	4	-	-	-	-	-	4	4	4	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		EPP TOTAL N=25	EL ED (K-6) N=6	EL ED (K-6) Mild Int N=5	World Lang (P-12) 0	World Lang (P-12) Mild Int. 0	Social St. (5-12) N=3	Social St. (5-12) Mild Int. N=1	Sciences (5-12) N=1	Sciences (5-12) Mild Int. 0	Math (5-12) N=1	Math (5-12) Mild Int. 0	PE & Health (P-12) 0	PE & Health (P-12) Mild Int. 0	English (5-12) N=3	English (5-12) Mild Int .N=1
2017-2018	Anonymous Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Percentage of Respondents	56%	45.5%	20%	0%		67%	100%			100%				33.5%	100%

	Average Score	3.5	3.4	3.0	4.0	-	4.0	2.0	-	-	3.0	-	4.0	-	4.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0

Hanover College EPP Alumni Survey - Questions Aligned to Technology																
Q8 "Rate how Hanover's Educator Preparation Program prepared you to use technology and to guide learners to apply it appropriately and effectively."																
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2019-2020 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int
		N=16	N=3	N=4	N=1	0	N=2	0	0	0	3	0	0		N=3	0
2019-2020	Anonymous Survey Respondents	8	2	2	0	0	0	0	0	0	2	0	0	0	2	0
	Percentage of Respondents	50%	66%	50%	0%	NA	0%	NA	NA	NA	67%	NA	NA	NA	67%	NA
	Average Score	3.625	4	3.5	-	-	-	-	-	-	3	-	-	-	3.5	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2018-2019 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int
		N=17	N=6	N=5	0	0	N=1	N=1	N=1	0	0	0	N=1	N=1	N=1	0.
2018-2019	Anonymous Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-

	Percentage of Respondents	75.33%	80%	50%	-	-	100%	0%	0%	-	-	-	100%	100%	100%	-
	Average Score	3.63	3.5	3	-	-	4	-	-	-	-	-	4	3	3	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation 2017-2018 EPP TOTAL N=25		EPP TOTAL N=25	EL ED (K-6) N=6	EL ED (K-6) Mild Int. N=5	World Lang (P-12) 0	World Lang (P-12) Mild Int. 0	Social St. (5-12) N=3	Social St. (5-12) Mild Int. N=1	Sciences (5-12) N=1	Sciences (5-12) Mild Int. 0	Math (5-12) N=1	Math (5-12) Mild Int. 0	PE & Health (P-12) 0	PE & Health (P-12) Mild Int. 0	English (5-12) N=3	English (5-12) Mild Int. .N=1
2017-2018	Anonymous Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Percentage of Respondents	56%	45.5%	20%	0%		67%	100%			100%				33.5%	100%
	Average Score	3.36	2.8	3.0	4.0	-	4.0	4.0	-	-	4.0	-	4.0	-	4.0	4.0
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0

Hanover College EPP Alumni Survey - Questions Aligned to Technology																
Q9 "Describe how Hanover's Educator Preparation Program prepared you to engage all learners using a range of technology tools to evaluate and apply information."																
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2019-2020 EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int.
		N=16	N=3	N=4	N=1	0	N=2	0	0	0	3	0	0	0	N=3	0
2019-2020	Anonymous Survey Respondents	8	2	2	0	0	0	0	0	0	2	0	0	0	2	0

	Percentage of Respondents	50%	66%	50%	0%	NA	0%	NA	NA	NA	67%	NA	NA	NA	67%	NA
	Average Score	2.875	4	3.5	-	-	-	-	-	-	3	-	-	-	3	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		EPP Total	EL ED (K-6)	EL ED (K-6) Mild Int.	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int.
2018-2019	Anonymous Survey Respondents	11	4	2	-	-	1	-	-	-	-	--	1	1	1	-
	Percentage of Respondents	75.33%	80%	50%	-	-	100%	0%	0%	-	-	-	100%	100%	100%	-
	Average Score	3.55	4	3	-	-	4	-	-	-	-	-	4	3	3	-
	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
4=Excellent Preparation 3= Sufficient Preparation 2= Some Preparation 1=Insufficient Preparation		2017-2018 EPP TOTAL	EL ED (K-6)	EL ED (K-6) Mild Int	World Lang (P-12)	World Lang (P-12) Mild Int.	Social St. (5-12)	Social St. (5-12) Mild Int.	Sciences (5-12)	Sciences (5-12) Mild Int.	Math (5-12)	Math (5-12) Mild Int.	PE & Health (P-12)	PE & Health (P-12) Mild Int.	English (5-12)	English (5-12) Mild Int
		N=25	N=6	N=5	0	0	N=3	N=1	N=1	0	N=1	0	0	0	N=3	N=1
2017-2018	Anonymous Survey Respondents	14	5	1	1	0	2	1	0	0	1	0	1	0	1	1
	Percentage of Respondents	56%	45.5%	20%	0%		67%	100%			100%				33.5%	100%
	Average Score	3.36	3.2	3.0	4.0	-	4.0	1.0	-	-	3.0	-	4.0	-	4.0	4.0

	Benchmark Score	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
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Comments from 2020 Completers:

Hanover really helped me by giving me many opportunities to work in the field. Having so much field experience was a game changer in being prepared for a classroom of my own. From having a year on, I think the program was great in many aspects for me, but like a teacher always does I know the program will continue to build and grow to adapt to their learners.

Hanover taught me how to perservere through the challenges that arise daily. My instructors demonstrated the heart, effort and high expectations that I show mine everyday because of the amazing models I had.

I feel as though the edu program really prepared me for everything that came my way. The professors and course helped me gain the tools that I would need for a successful first year of teaching.

Methods courses and field experiences were most valuable. My student teaching placement did an excellent job preparing me for my teaching position. I think more time should be spent talking about IEPs for students not in the Special Ed licensing pathway. About one third of my students have IEPs. We need to talk about how those accommodations are made and met while simultaneously teaching all students. That has been a challenge for me this year of teaching. Also, a bigger focus on data collection during student teaching!

I felt extremely under-prepared for ELL Differentiation. Especially in secondary. In elementary school, students are still developing a vocabulary, so minor changes to assignments are generally enough to help level 1 and 2 students. But in middle and high school, there are pieces of the material that require a certain background vocabulary. I did not expect to have students that don't speak any English and so finding ways to effectively teach them.

Measure 4 (Part B) Indiana Department of Education (IDOE) First, Second, Third Year Teacher Survey				
2019 survey				
Scoring range is from 1 (strongly disagree) to 4 (strongly agree)			Number Of Responses 8	
First to third year teachers responded to each of the following:			Strongly Disagree	Disagree
Scoring Value			(1)	(2)
(3)			(3)	(4)
Knowledge Preparation				
My Educator Preparation Program prepared me for:				
1. understanding how learners/students develop and grow.			1	7
2. meeting the content preparation and knowledge level expected of a beginning teacher.				8
3. adhering to ethical requirements of the teaching profession.			2	6
4. adhering to the legal requirements of the teaching profession.			2	6
5. recognizing the importance of continued professional development				8
Pedagogical Preparation				
My Educator Preparation Program prepared me for:				

6. providing appropriate and challenging learning experiences.		1	1	6
7. providing an inclusive learning environment.			2	6
8. providing a rigorous learning environment.		1	1	6
9. working collaboratively with school leaders/colleagues to promote safe and positive learning environments.		1	1	6
10. differentiating instruction to meet all students' learning needs.			1	7
11. working effectively with students with all exceptionalities.		1	1	6
12. developing quality assessments to test for student understanding of lessons.			3	5
13. analyzing student assessment data to improve classroom instruction.		1	1	6
14. using appropriate strategies to effectively manage learning environments.				
15. integrating technological tools as appropriate to advance student learning.		2	1	5
Professional Disposition Preparation				
My Educator Preparation Program prepared me for:				
16. openly accepting suggestions/constructive feedback				8
17. exhibiting ethical practice			2	6
18. working effectively with other professionals.				8
19. working effectively with parent/guardians.				8
20. working effectively with school leaders.			2	6
21. working effectively within the school culture.		1	1	6
Overall Assessment				
	Unsatisfactory	Fair	Good	Excellent
22. Indicate your overall assessment of how well you were prepared to teach by your EPP.			3	5
Remark A. Hanover College prepared me for my future as an educator very well. They are a rigorous Liberal Arts school that taught me how to be successful and challenged me greatly.				
Remark B. My educator preparation program at Hanover College was wonderful and prepared me fully. I went straight to teaching abroad in Eastern Africa with the Peace Corps and all though I wasn't trained in specifics for that, what Hanover taught me I was able to bring with me. They proved that my preparation was well rounded and can be used in any scenario.				

2018 Survey					
Scoring range is from 1 (strongly disagree) to 4 (strongly agree)		Number of Responses			
First year teachers responded to each of the following:		Strongly Disagree	Disagree	Agree	Strongly Agree
Scoring Value		(1)	(2)	(3)	(4)
Knowledge Preparation					
My Educator Preparation Program prepared me for:					
1. understanding how learners/students develop and grow.		1	0	2	11
2. meeting the content preparation and knowledge level expected of a beginning teacher.		1	0	3	10
3. adhering to ethical requirements of the teaching profession.		1	0	1	12
4. adhering to the legal requirements of the teaching profession.		1	0	3	10

5. recognizing the importance of continued professional development	1	1	2	10
Pedagogical Preparation				
My Educator Preparation Program prepared me for:				
6. providing appropriate and challenging learning experiences.	1	0		
7. providing an inclusive learning environment.	1	0	4	9
8. providing a rigorous learning environment.	1	1	3	10
9. working collaboratively with school leaders/colleagues to promote safe and positive learning environments.	1		4	9
10. differentiating instruction to meet all students' learning needs.	1	0	7	6
11. working effectively with students with all exceptionalities.	1	0	5	8
12. developing quality assessments to test for student understanding of lessons.	1	0	4	9
13. analyzing student assessment data to improve classroom instruction.	1	0	7	6
14. using appropriate strategies to effectively manage learning environments.	1	1	4	8
15. integrating technological tools as appropriate to advance student learning.	1	0	3	10
15. integrating technological tools as appropriate to advance student learning.	1	0	3	19
Professional Disposition Preparation				
My Educator Preparation Program prepared me for:				
16. openly accepting suggestions/constructive feedback	1	1	0	12
17. exhibiting ethical practice	1	0	1	12
18. working effectively with other professionals.	1	0	1	12
19. working effectively with parent/guardians.	1	0	4	9
20. working effectively with school leaders.	1	0	4	9
21. working effectively within the school culture.	1	0	3	10
Overall Assessment				
	Poor	Fair	Good	Excellent
22. Indicate your overall assessment of how well you were prepared to teach by your EPP.	0	0	1	13

2017 survey				
Scoring range is from 1 (strongly disagree) to 4 (strongly agree)	Number of Responses			
First year teachers responded to each of the following:	Strongly Disagree	Disagree	Agree	Strongly Agree
Scoring Value	(1)	(2)	(3)	(4)
Knowledge Preparation				
My Educator Preparation Program prepared me for:				
1. understanding how learners/students develop and grow.	0	0	0	1
2. meeting the content preparation and knowledge level expected of a beginning teacher.	0	0	0	1
3. adhering to ethical requirements of the teaching profession.	0	0	0	1
4. adhering to the legal requirements of the teaching profession.	0	0	0	1

5. recognizing the importance of continued professional development	0	0	0	1
Pedagogical Preparation				
My Educator Preparation Program prepared me for:				
6. providing appropriate and challenging learning experiences.	0	0	0	1
7. providing an inclusive learning environment.	0	0	0	1
8. providing a rigorous learning environment.	0	0	0	1
9. working collaboratively with school leaders/colleagues to promote safe and positive learning environments.	0	0	0	1
10. differentiating instruction to meet all students' learning needs.	0	0	0	1
11. working effectively with students with all exceptionalities.	0	0	0	1
12. developing quality assessments to test for student understanding of lessons.	0	0	0	1
13. analyzing student assessment data to improve classroom instruction.	0	0	0	1
14. using appropriate strategies to effectively manage learning environments.	0	0	0	1
15. integrating technological tools as appropriate to advance student learning.	0	0	0	1
Professional Disposition Preparation				
My Educator Preparation Program prepared me for:				
16. openly accepting suggestions/constructive feedback	0	0	0	1
17. exhibiting ethical practice	0	0	0	1
18. working effectively with other professionals.	0	0	0	1
19. working effectively with parent/guardians.	0	0	0	1
20. working effectively with school leaders.	0	0	0	1
21. working effectively within the school culture.	0	0	0	1
Overall Assessment				
	Poor	Fair	Good	Excellent
22. Indicate your overall assessment of how well you were prepared to teach by your EPP.	0	0	0	1