

Measure 3: Satisfaction of Employers and Employment Milestones

Principals are responding to statements divided into three domains (knowledge, disposition, and performance) and reflect elements of both national professional standards (NCATE/CAEP) and the Model Core Teaching Standards, Interstate Teacher Assessment and Support Consortium (InTASC). EPPs are expected to meet these standards in order to prepare educators for licensure (511 IAC 13-1-1). It should be noted that only principals of Hanover College EPP's teachers employed in the state of Indiana are included in this survey.

2019 Cohort: Principal Survey Results for Hanover College (CAEP STANDARD 4.3)				
For each of the following, please provide your assessment of how well the EPP prepared this teacher in the following categories. The range is from 1 (strongly disagree) to 4 (strongly agree).	Strongly Disagree	Disagree	Agree	Strongly Agree
(Scoring Key)	(1)	(2)	(3)	(4)
Knowledge Preparation of Teacher				
<i>The EPP did an outstanding job of preparing this teacher to...</i>				
1. ...understand how students learn and develop at the grade level they are teaching.	0	2	6	0
2. ...meet expectations of a beginning teacher for content preparation and knowledge.	0	2	5	1
3. ...adhere to the ethical requirements of the teaching profession.	0	0	4	4
4. ...adhere to the legal requirements of the teaching profession.	0	0	4	4
Pedagogical Preparation of Teacher				
<i>The EPP did an outstanding job of preparing this teacher to...</i>				
5. ...provide an appropriate and challenging learning experience.	0	0	2	6
6. ...provide an inclusive learning environment.	0	0	0	8
7. ...provide a rigorous learning environment.	0	2	6	0
8. ...use a variety of assessment methods to guide, adjust, and improve instruction.	0	2	6	0
9. ...develop content specific assessments to test for student understanding of the lesson objectives.	0	2	6	0
10. ...differentiate instruction to meet all students' learning needs.	0	2	6	0
11. ...work effectively with students with all exceptionalities.	0	2	4	2
12. ...analyze student assessment data to improve classroom instruction.	0	2	6	0
13. ...use effective strategies to manage the learning environment.	0	2	4	2
14. ...integrate technological tools as appropriate to advance student learning.	0	2	5	1
Professional Disposition of Teacher				
<i>The EPP did an outstanding job of preparing this teacher to...</i>				
15. ...openly accept suggestions/constructive feedback.	0	0	3	5
16. ...exhibit ethical practice expected of educators.	0	2	1	5
17. ...work effectively with other professionals.	0	0	3	5
18. ...work effectively with parents/guardians.	0	0	4	4
19. ...work effectively with school leaders.	0	0	3	5
20. ...work effectively within the school culture.	0	0	3	5
Overall Assessment	Very Dissatisfied	Dissatisfied	Satisfied	Very Satisfied
21. Overall, how satisfied are you with the training this teacher received from this EPP?	0	2	4	2
* 75% of principal respondents were either Satisfied or Very Satisfied. N=8				

2018 Cohort: Principal Survey Results for Hanover College (CAEP STANDARD 4.3)				
For each of the following, please provide your assessment of how well the EPP prepared this teacher in the following categories. The range is from 1 (strongly disagree) to 4 (strongly agree).	Strongly Disagree	Disagree	Agree	Strongly Agree
(Scoring Key)	(1)	(2)	(3)	(4)
Knowledge Preparation of Teacher				
<i>The EPP did an outstanding job of preparing this teacher to...</i>				
1. ...understand how students learn and develop at the grade level they are teaching.	0	0	6	1
2. ...meet expectations of a beginning teacher for content preparation and knowledge.	0	0	5	1
3. ...adhere to the ethical requirements of the teaching profession.	0	0	3	4
4. ...adhere to the legal requirements of the teaching profession.	0	0	5	2
Pedagogical Preparation of Teacher				
<i>The EPP did an outstanding job of preparing this teacher to...</i>				
5. ...provide an appropriate and challenging learning experience.	0	1	5	1
6. ...provide an inclusive learning environment.	0	1	4	2
7. ...provide a rigorous learning environment.	0	0	4	3
8. ...use a variety of assessment methods to guide, adjust, and improve instruction.	0	0	5	2
9. ...develop content specific assessments to test for student understanding of the lesson objectives.	0	0	5	2
10. ...differentiate instruction to meet all students' learning needs.	0	1	4	2
11. ...work effectively with students with all exceptionalities.	0	0	5	2
12. ...analyze student assessment data to improve classroom instruction.	0	0	6	1
13. ...use effective strategies to manage the learning environment.	0	1	4	2
14. ...integrate technological tools as appropriate to advance student learning.	0	0	6	1
Professional Disposition of Teacher				
<i>The EPP did an outstanding job of preparing this teacher to...</i>				
15. ...openly accept suggestions/constructive feedback.	0	0	3	4
16. ...exhibit ethical practice expected of educators.	0	0	1	6
17. ...work effectively with other professionals.	0	0	1	5
18. ...work effectively with parents/guardians.	0	0	6	1
19. ...work effectively with school leaders.	0	0	1	6
20. ...work effectively within the school culture.	0	0	1	6
Overall Assessment	Very Dissatisfied	Dissatisfied	Satisfied	Very Satisfied
21. Overall, how satisfied are you with the training this teacher received from this EPP? * 100% of respondents were either Satisfied or Very Satisfied.	0	0	3	4

2017 Cohort: Principal Survey Results for Hanover College (CAEP STANDARD 4.3)				
For each of the following, please provide your assessment of how well the EPP prepared this teacher in the following categories. The range is from 1 (strongly disagree) to 4 (strongly agree).	Strongly Disagree	Disagree	Agree	Strongly Agree
Scoring Key	(1)	(2)	(3)	(4)
Knowledge Preparation of Teacher				
<i>The EPP did an outstanding job of preparing this teacher to...</i>				
1...understand how students learn and develop at this grade level they are teaching	0	0	7	3
2...meet expectations of a beginning teacher for content preparation and knowledge	0	1	6	3
3...adhere to the ethical requirements of the teaching profession	0	1	4	5
4...adhere to the legal requirements of the teaching profession	0	1	5	4
Pedagogical Preparation of Teacher				
<i>The EPP did an outstanding job of preparing this teacher to...</i>				
5...provide an appropriate and challenging learning experience.	0	0	8	2
6...provide an inclusive learning environment.	0	0	7	3
7...provide a rigorous learning environment.	0	0	7	3
8...use a variety of assessment methods to guide, adjust, and improve instruction	0	1	5	4
9...develop content specific assessments to test for student understanding of the lesson objectives.	0	1	6	3
10...differentiate instruction to meet all students' learning needs	0	1	6	3
11...work effectively with students with all exceptionalities.	0	0	7	3
12...analyze student assessment data to improve classroom instruction.	0	2	5	3
13...use effective strategies to manage the learning environment.	0	2	6	2
14...integrate technological tools as appropriate to advance student learning.	0	0	7	3
Professional Disposition of Teacher				
<i>The EPP did an outstanding job of preparing this teacher to...</i>				
15...openly accept suggestions/constructive feedback.	0	1	2	7
16...exhibit ethical practical expected of educators.	0	1	3	6
17...work effectively with other professionals.	0	1	2	7
18...work effectively with parents/guardians.	0	0	4	6
19...work effectively with school leaders.	0	1	3	6
20...work effectively within the school culture.	0	0	4	6
Overall Assessment				
<i>The EPP did an outstanding job of preparing this teacher to...</i>				
21...Overall, how satisfied are you with the training this teacher received from this EPP? * 90% of respondents were Satisfied or Very Satisfied	0	1	3	6

