Indiana Department of Education Data Hanover College Alumni Teacher Survey Responses									
Response Date	2020-07-22 14:04:25.000	2020-07-18 20:13:14.000	2020-07-11 23:33:36.000	2020-07-06 16:42:44.000	2020-06-11 15:47:49.000	2020-05-29 12:26:42.000	2020-05-15 14:15:20.000	2020-05-08 17:29:37.000	
Certified by In-State Program (A)	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ	
Employed Full Time? (F)	Υ	Υ	Υ	Υ	Υ	Υ	Υ	N	
Not currently employed (G)	N	N	N	N	N	N	N	Υ	
Year Hired by School District (I)	2018	2018	2018	2018	2019	2018	2018	2017	
School District Currently Employed (J)	Beech Grove Schools	Scott Co School Dist. 1	Indianapolis Public Schools	Madison Consolidated Schools	Phalen Leadership Academy	MSD Bluffton- Harrison	MSD Washington Township	N/A	
School Currently Employed (K)	Beech Grove HS	Austin Elementary	Thomas D Gregg School 15	Ryker's Ridge Elementary	Phelan Leadership Academy	Bluffton HS	Westlane Middle School	N/A	
Content Areas Currently Teaching (L)	Social Studies	Elementary Generalist	Elementary Generalist	Mild Interventions	Elementary Generalist	English Language Arts	Mild Interventions	N/A	
Other Indiana Schools Taught At(M)	IPS Geo. Washington, Perry Twp Southport Middle School	Crothersville Elementary	N/A	N/A	N/A	N/A	N/A	N/A	
Other Content Areas Taught (N)	N/A	N/A	N/A	Elementary Generalist	N/A	N/A	Elementary Generalist	N/A	
District Paired with Mentor Teacher (O)	Y	Y	Y	Y	Y	Y	Y	N	
Other Mentoring Info (T)	Informal mentoring from other teachers	Pairing with another experience mentor (on call)	Several coworkers were integral to my first 2 yrs	NA	Coaching cycle – reviewed a standard each time,	N/A	Paired with retired teacher who gave feedback	I joined the Peace Corps and taught English abroad and	

					evaluated in classroom monthly using effectiveness scale		after observations as well as New Teacher Academy	was mentored in teaching Eng as Foreign Language
KNOWLEDGE PREPARATION	RESPONDENT 1	RESPONDENT 2	RESPONDENT 3	RESPONDENT 4	RESPONDENT 5	RESPONDENT 6	RESPONDENT 7	RESPONDENT 8
Understanding how learners/students develop and grow (U)	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
Meeting the content preparation and knowledge level expected of a beginning teacher (V)	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
Adhering to Ethics of Profession (W)	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Agree	Strongly Agree	Strongly Agree	Strongly Agree
Adhering to the Legal Requirement of Professon (X)	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Agree	Strongly Agree	Strongly Agree	Strongly Agree
Recognizing the importance of continued professional development (Y)	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
PERFORMANCE PREPARATION	RESPONDENT 1	RESPONDENT 2	RESPONDENT 3	RESPONDENT 4	RESPONDENT 5	RESPONDENT 6	RESPONDENT 7	RESPONDENT 8
Providing appropriate and challenging learning experiences (Z)	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Disagree	Strongly Agree	Strongly Agree	Strongly Agree
Providing an inclusive learning environment (AA)	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Agree	Strongly Agree	Strongly Agree	Strongly Agree
Providing a rigorous learning environment (AB)	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Disagree	Strongly Agree	Strongly Agree	Strongly Agree
Working Collaboratively with school leaders and/or colleagues to	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Disagree	Strongly Agree	Strongly Agree	Strongly Agree

		I	I	1		1	1	1
promote safe and								
positive learning (AC)	Charact	Charact	A	Classic	Charact	CII	Clarati	CI
Differentatiating	Strongly	Strongly	Agree	Strongly	Strongly	Strongly	Strongly	Strongly
instruction to meet all	Agree	Agree		Agree	Agree	Agree	Agree	Agree
students' learning needs								
(AD)								
Working effectively with	Strongly	Strongly	Agree	Strongly	Disagree	Strongly	Strongly	Strongly
students with all	Agree	Agree		Agree		Agree	Agree	Agree
exceptionalities (AE)				<u> </u>		<u> </u>	<u> </u>	
Developing quality	Strongly	Agree	Agree	Strongly	Agree	Strongly	Strongly	Strongly
assessments to test for	Agree			Agree		Agree	Agree	Agree
student understanding								
of lessons (AF)				<u> </u>		<u> </u>	<u> </u>	
Analyzin student	Strongly	Agree	Disagree	Strongly	Agree	Strongly	Strongly	Strongly
assessment data to	Agree			Agree		Agree	Agree	Agree
improve classroom								
instruction. (AG)					1			
Using appropriate	Strongly	Strongly	Agree	Strongly	Disagree	Strongly	Strongly	Strongly
strategies to effectively	Agree	Agree		Agree		Agree	Agree	Agree
manage learning								
environments (AH)	6. 1		5.	6. 1	5:	6. 1	6. 1	C: 1
Integrating technological	Strongly	Agree	Disagree	Strongly	Disagree	Strongly	Strongly	Strongly
tools as appropriate to	Agree			Agree		Agree	Agree	Agree
advance student								
learning (AI)	RESPONDENT 1	RESPONDENT 2	RESPONDENT 3	RESPONDENT 4	RESPONDENT 5	RESPONDENT 6	RESPONDENT 7	RESPONDENT 8
DISPOSITIONAL	RESPONDENT 1	RESPONDENT 2	RESPONDENT 5	RESPONDENT 4	RESPONDENT 5	RESPONDENT 6	RESPONDENT /	RESPONDENT 8
PREPARATION	6. 1	6	6. 1	6	C	6. 1	6	C
Openly accepting	Strongly							
suggestions/constructive	Agree							
feedback (AJ)	Chura mark :	A =====	Character	A	Characalla	Characa alla	Chura a ale	Character
Exhibiting ethical	Strongly	Agree	Strongly	Agree	Strongly	Strongly	Strongly	Strongly
practice (AK)	Agree	Character	Agree	Character	Agree	Agree	Agree	Agree
Working effectively with	Strongly							
other professionals (AL)	Agree							
Working effectively with	Strongly							
parents/guardians (AM)	Agree	Agree	Agree	Agree	Disagree	Agree	Agree	Agree
Working effectively with	Strongly	Strongly	Agree	Strongly	Agree	Strongly	Strongly	Strongly
school leaders (AN)	Agree	Agree		Agree		Agree	Agree	Agree

Working effectively	Strongly	Strongly	Agree	Strongly	Disagree	Strongly	Strongly	Strongly
within the school culture	Agree	Agree		Agree		Agree	Agree	Agree
(AO)								
OVERALL	RESPONDENT 1	RESPONDENT 2	RESPONDENT 3	RESPONDENT 4	RESPONDENT 5	RESPONDENT 6	RESPONDENT 7	RESPONDENT 8
OVERALL ASSESSMENT	Excellent	Good	Good	Excellent	Good	Excellent	Excellent	Excellent
OF PREPAREDNESS BY								
EPP (AP)								
OVERALL ADDITIONAL	-	-	-	-	-	-	A.	B.
INFORMATION (AQ)								

Α.

Hanover College prepared my for my future as an educator very well. They are a rigorous Liberal Arts school that taught me how to be successful and challenged me greatly.

В.

My educator preparation program at Hanover College was wonderful and prepared me fully. I went straight to teaching abroad in Eastern Africa with the Peace Corps and all though I wasn't trained in specifics for that, what Hanover taught me I was able to bring with me. They proved that my preparation was well rounded and can be used in any scenario.

Compiled from DOE 4/6/2021 CT